



Institute for
Population and
Development

STRATEGIC FRAMEWORK

2019-2022

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STRATEGIC IDENTITY



IPD Vision Statement

Every person in Bosnia and Herzegovina have equal opportunity to enjoy a quality life in dignity and security.

IPD Mission Statement

We are committed to the development of healthy and new society creating innovative, sustainable and systematic solutions.

IPD Values

- Commitment
- Leadership
- Expertise
- Innovation
- Accountability
- Integrity and
- Ethics.



IPD STRATEGIC FRAMEWORK

Institute for Population and Development is the leading non-governmental organization in BIH dedicated for 20 years to **creating, enabling and providing educational and public health programs and services** through innovative, sustainable and systematic solutions.

IPD programs and interventions **are gender responsive** where person-centred and human rights-based approach is integrated in our work with all our beneficiaries, particularly the most vulnerable ones such are children and youth, vulnerable women, people with mental and intellectual disabilities and other people in utmost need.

The Strategic plan 2016 - 2020 came as a result of long term preparation and collaboration among IPD experienced staff and volunteers and faithful partners.

IPD also has a huge support by **IPPF European Network** within the one year long development process.

DEVELOPMENT OF THE STRATEGIC PLAN



Furthermore, the Strategic Plan 2019 – 2022 was created as guiding light for IPD to meet the health needs of people in BIH on the way of fulfilling the vision: Every person in Bosnia and Herzegovina have equal opportunity to enjoy a quality life in dignity and security.

It represents the basis for long term working plan which will strive to promote and protect public health, sexual and reproductive health and rights, mental health, healthy lifestyles and prevention of all forms of violence,

Following the mission and vision, IPD is committed to finding permanent, sustainable and systematic solution with long-term effects in the process of health improvement.

Strategic acting of IPD is based on respecting human rights, equality, equity and diversity of all people in all aspects of their life.

Our Strategic plan implementation will be guided by our values and drivers.

DRIVER 1

STIGMA AND DISCRIMINATION

B&H society is a traditional society with currently very poor educational system, with a strong sense of stigma and discrimination towards the other and different.

There is also a gender inequality where women are discriminated in every field. Gender based violence is on the rise and manifested the most at the family level.



Legislation in the field of health and gender equality is enhanced but implementation of the law, policies and strategies are unsatisfactory or almost none due to lack of government accountability and transparency.

In government and public health institutions, there is no sensitivity toward prioritizing and promoting sexual and reproductive health and rights. There is very weak support to vulnerable groups such as women, LGBT and children with disabilities.

DRIVER 2

LACK OF COMPREHENSIVE FORMAL EDUCATION ON HEALTH AND WELL-BEING FOR YOUNG PEOPLE



In Bosnia and Herzegovina is greatly evident unemployment, especially of young and educated. Leaving abroad for work or studies is the only solution for a large number of young people to find work and a better quality of life.

The education system does not follow the trends of the 21 century. The influence of religion and the tradition are still significant.

Young people are exposed to untested and often maladjusted information in the field of sexual and reproductive health and rights and healthy life styles in the media and especially social networks.

Gender-based violence and other forms of violence have been steadily raising among young people that results in an increased number of mental disorders and suicide attempts among young people.

DRIVER 3

BASIC, NON-COMPREHENSIVE AND UNAVAILABLE SERVICES, ESPECIALLY AMONG MARGINALIZED AND UNDERSERVED POPULATIONS

Cancers of the reproductive system is one of the leading cancers in Bosnia and Herzegovina and among men and women.

Infertility among partners is on the rise in Bosnia and Herzegovina.

The reasons given for this are many sexual transmitted infections and irregular examinations. This is because prevention programs for the general population are not a state priority.

Marginalized and undeserved population have limited access to SRHR, especially because they do not have health insurance and cannot afford regular sexual and reproductive health and rights examinations.

No sensitised health professionals also do not provide a high-quality integrated sexual and reproductive health and rights services.

DRIVER 4

DISADVANTAGED POSITION OF NONGOVERNMENTAL SECTOR IN B&H



IPD has no continuous sources of income so it depends on mainly international donors. SRHR is not a matter health and rights services.

IPD faces with problem of depending on funding to deliver services, to work on sexual and reproductive health and rights what can causes disruption in service delivering and preventive work. Therefore, IPD need permanent, sustainable and continuous solution through new and innovative strategies of interventions.

According to the global trend to link causally – effect relations among various phenomenon and appearances, which requires additional effort for growth and development of program areas in IPD and capacity building.

The new challenges those are current in the 21st century, such as climate changes, natural disasters, frequent migration and immigration that really affect sexual and reproductive health and rights of the citizens. In accordance with this, IPD needs to be innovative and ready to respond to these new challenges.

A large number of NGOs and the disadvantaged position of the NGO sector in the Balkans require constant need for capacity building and innovative approaches.

In addition, it is necessary to act proactively and to seek for alliances with well established NGOs in all branches in B&H to join forces to advocate for changes in NGO legislations, especially for increasing transparency and accountability.



DRIVER 5

LACK OF ACCESS TO QUALITATIVE MENTAL HEALTH SERVICES IN BIH

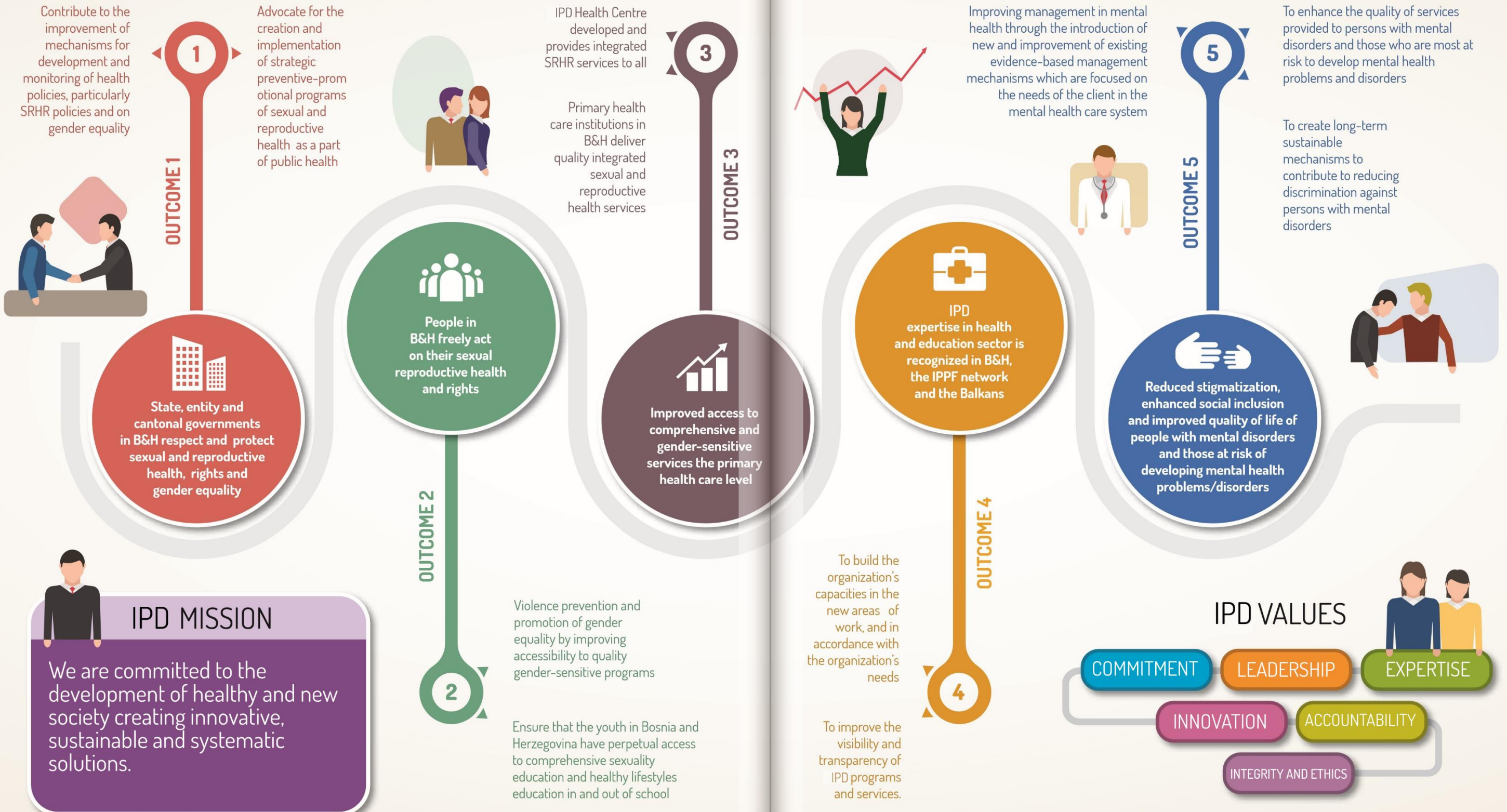
Despite the evident progress and dynamics visible in the area of mental health in BiH over the past several years, many challenges and obstacles are still present at different levels.

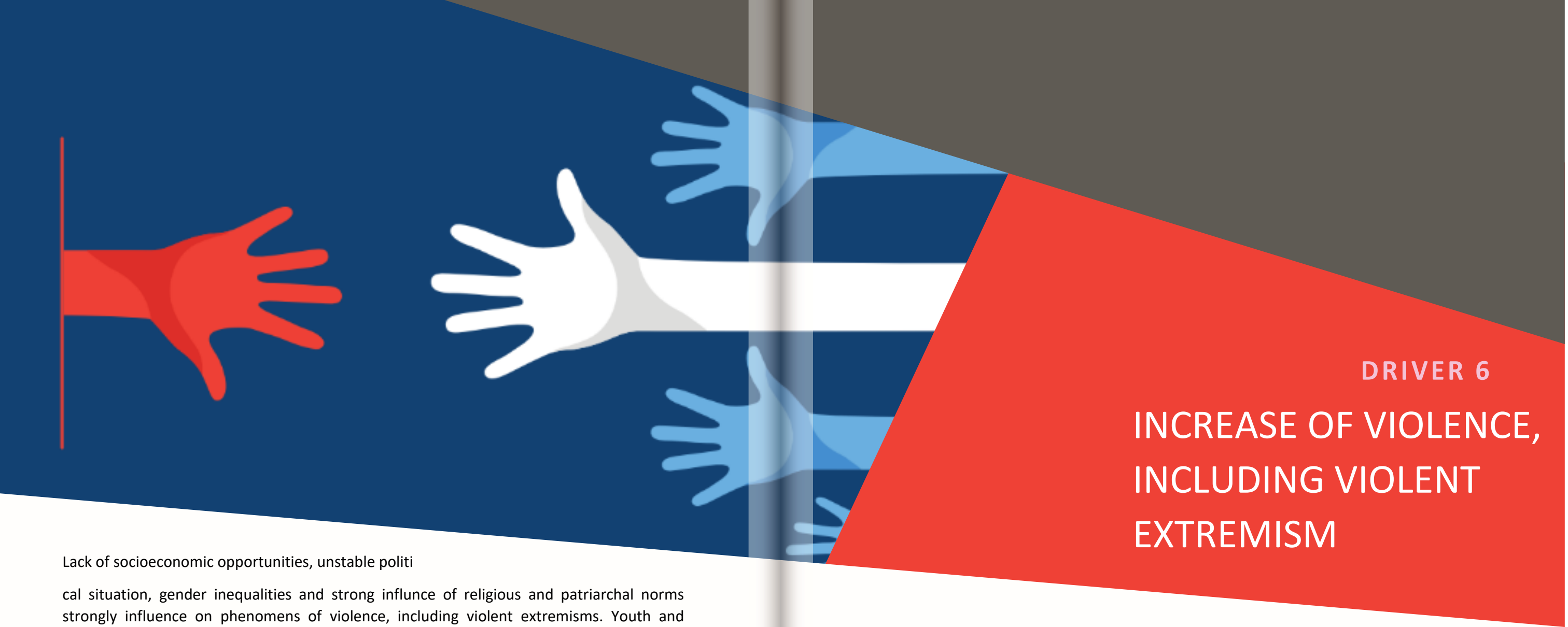
Mental health funding is insufficient; there is no separate budgetary line item for mental health and the funds allocated by the Entity Health Insurance Funds (HIF) are generally used to cover the wages and operating costs, while research, preventive and other community based programs are underfunded, with problems still persisting in relation to the premises and infrastructure. Community-based "alternative" services, such as day centers, safe houses, clubs, mobile

crisis intervention, are insufficient. Also, there are no specialized services and programs capable of responding to specific needs of the young and elderly, as well as gender specificities.

Psychotherapeutic treatment in mental health services is insufficiently accessible; there are an insufficient number of trained psychotherapists and occupational therapists.

In BiH, data on mental health and mental disorders, which should serve as evidence for better planning and implementation of policies and strategies, are still not collected in a systemic manner, neither at the level of service providers nor at the level of Entity PHIs or population.





DRIVER 6

INCREASE OF VIOLENCE, INCLUDING VIOLENT EXTREMISM

Lack of socioeconomic opportunities, unstable politi

cal situation, gender inequalities and strong influence of religious and patriarchal norms strongly influence on phenomena of violence, including violent extremism. Youth and women are particularly vulnerable to all forms of violence.

Due to lack of educational curriculum in elementary and secondary school, peer violence is a daily antisocial activity involving almost all students in the school, whether they are perpetrators, victims or observers of violence. The consequences of peer violence are numerous, with long-term impact on the socio-emotional state of individuals.

Current education system in BiH directly favors the emergence of intolerant, ethnically exclusive groups of young people who are not empowered to operate in a heterogeneous, complex world. Measures to promote critical thinking, media literacy, multiperspectivity and inclusive civic awareness are insufficient which will result in poor socio-economic prospects of young people in an increasingly competitive global market.

Ethnically fragmented and exclusive approaches to education in BiH is the enemy of developing critical thinking and analytical skills necessary to broaden the perspectives of young people, reduce intolerance and call into question the narratives of the ethnic status quo¹.

Therefore, IPD will contribute to **building communities resilience** to prevent and combat violence, in particular violent extremism.

Local communities are key in creating strong and supportive system consisting of stakeholders from different sectors like education, health, social, security, religion, including providers of psychosocial support aiming to taking proactive, preventive measures to protect individuals, community and society.

¹ Adapted from: Valery Perry. 2015. Suprotstavljanje kultivisanju ekstremizma u Bosni i Hercegovini: Argumenti za sveobuhvatnu reformu obrazovanja. Izvještaj Vijeća za demokratizaciju politike



WHO WE ARE

IPD is non-governmental, non-political, non-profit organization located in Sarajevo, with the branch office in Banja Luka. IPD has 20 years of experience and strong background in developing institutional partnerships aiming to improve public health, quality and continuity of health care and education at all levels of government in BiH.

It was established in 2001 with the help of IPPF EN, by joining a group of citizens interested into solving already existing and threatening problems regarding health, with the special focus on the sexual and reproductive health and rights, mental health, healthy lifestyles and violence prevention. In 2004 IPD became an Associate Member of IPPF EN, and in November 2006 it was admitted to the full membership of the IPPF (International Planned Parenthood Federation), the most widespread organization in the world with more than 170 member countries through which it works in the area of planned parenthood and

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